

**2020 EMPLOYMENT LAW SEMINAR**

**When:** Friday, December 4, 2020 from 9 a.m. to 4:30 p.m. (lunch included)  
**Where:** Crabtown in Bricktown, 303 E. Sheridan Ave., Oklahoma City, Ok 73104  
 (Seminar will also be livestreamed)  
**CLE:** 8 CLE hours proposed (including at least 1 hour of ethics)  
**Tuition:** \$180.00 (registration by Nov. 12); \$200 after Nov. 12 (E-Materials provided)  
 (\$50.00 discount for OELA members & gov/public service attorneys)  
**Registration:** Online at [www.OELA.org](http://www.OELA.org)

**PROGRAM**

9:00-10:00	<b>COVID-19: The Pandemic's Impact on ADA/FMLA Claims and Complying with the Families First Coronavirus Response Act (FFCRA)</b>	Philip Bruce, <i>McAfee &amp; Taft</i>
10:00-10:50	<b>But-For Causation: Justice Gorsuch Reinforces the But-For Standard's Low(ish) Standard</b>	Mark E. Hammons, <i>Hammons, Hurst &amp; Associates</i>
11:00-12:00	<b>Tips from the Bench: Practical Tips for Ethical Litigation</b>	Honorable Susan Stallings, <i>Oklahoma County District Judge</i>
12:30-1:30	<b><i>Bostic v. Clayton Cty.</i>: Employers' Best Practices for Preventing Discrimination Against LGBTQ Employees</b>	Michael C. Redman, Interim Legal Director, <i>ACLU of Oklahoma</i>
1:40-3:00	<b>Trial from Both Sides of the Aisle: Tips from Experienced Trial Attorneys</b>	Barrett Bowers, <i>Barrett T. Bowers, PLLC</i> ; Victor F. Albert, Sam R. Fulkerson & Kim Tran, <i>Ogletree Deakins</i> ; Geoffrey Tabor, <i>Ward Glass</i>
3:00-4:30	<b>ESI Update: Tips &amp; Techniques for Data Preservation &amp; E-Discovery</b>	Gavin W. Manes, <i>Avansic E-Discovery &amp; Digital Forensics</i>

\*Contact for Questions: Amber Ashby ([amberashby@hammonslaw.com](mailto:amberashby@hammonslaw.com))