

# NEW DEVELOPMENTS IN EMPLOYMENT LAW (PS: THE ADA IS BACK)

presented by the Oklahoma Employment Lawyer's Association (OELA)

- Date:** Friday, December 12, 2008 at 9:00 am to 5 pm  
**Location:** Crabtown in Bricktown, Okla. City (*Buffet lunch included in tuition*)  
**CLE CREDIT:** CLE credit is being submitted for approval for 8 hours CLE including 1.8 hours of ethics.  
**Tuition:** \$200.00 for early bird registration on or prior to December 1, 2008.  
\$225.00 from December 2, 2008 to the day of the seminar.  
\$ 25.00 discount for OELA members & government/public service attys  
**CANCELLATION POLICY:** There will be a \$25.00 charge for cancellation. There will be no refunds for cancellations made after December 9, 2008, however materials will be sent to persons making late cancellations.  
**REGISTRATION:** Make checks payable to: OELA  
Send registrations to OELA, 325 Dean A. McGee, Okla. City, OK 73102  
Fax No: (405) 235-6111  
For more information contact Lori Lanon at 235-6100

## PROGRAM

- 8:30 am** Registration, donuts and drinks  
**9:00** **THE JUDICIAL YEAR IN REVIEW.** Major U.S. Supreme Court; Tenth Circuit and Oklahoma Supreme Court decisions. Presented by **Mark Hammons** president of the OELA.  
**10:30** Break  
**10:40** **MAJOR LEGISLATIVE DEVELOPMENTS-** focusing on the **2008 ADA Restoration Amendments and GINA: the 2008 Genetic Information NonDiscrimination Act.** Presented by **Brian East**— member of the task force on revising the ADA.  
\* New definitions of “substantially limits” \* New definitions of “major life activity”  
\* New standards for being “regarded as disabled”  
\* When are remedial/corrective measures considered?  
\* How are episodic impairments treated? \* What are the EEOC’s new rule-making powers  
\* Are the ADA changes retroactive? \* What does “genetic discrimination” mean?  
\* What are the remedies for genetic discrimination?  
**12:00** Lunch buffet  
**1:00-4:00** **CONTINUATION OF MAJOR LEGISLATIVE DEVELOPMENTS**  
**4:00-5:00** **OVERVIEW OF THE NEW RULES OF PROFESSIONAL ETHICS.** Presented by **Gary Rife** former OBA general counsel and member of the ethics rules revision committee. A summary of changes prepared by **Gina Hendryx**, OBA ethics counsel will be part of the materials.

Full Name: \_\_\_\_\_

Firm: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone ( ) \_\_\_\_\_ Email \_\_\_\_\_

Are you a member of OELA? \_\_\_ Yes \_\_\_ No OBA # \_\_\_\_\_