

**2011 EMPLOYMENT LAW SEMINAR**  
presented by the Oklahoma Employment Lawyers Association

**Date:** Friday, December 2, 2011 at 9:00 am to 5 pm  
**Location:** Crabtown in Bricktown, Okla. City  
**CLE CREDIT:** CLE credit proposed for 8.0 hours including 1 hour of ethics  
**Tuition:** \$225.00 for registration by Nov 28, 2011 (**Buffet lunch included**)  
\$255.00 for registration Nov. 29 and after  
\$ 25.00 discount for OELA members & government/public service attys  
**CANCELLATION POLICY:** There will be a \$25.00 charge for cancellations prior to Nov. 29. No refunds after Nov. 29, however written materials will be provided. Materials may be purchased for \$75.00  
**REGISTRATION:** Make checks payable to: OELA  
Send registrations to OELA, 325 Dean A. McGee, Okla. City, OK 73102  
Fax No: (405) 235-6111  
For more information contact Lori Lanon at (405) 235-6100

**PROGRAM**

9:00-9:30	<b>The EEOC's Perspective</b> <ul style="list-style-type: none"><li>• EEOC v. Abercrombie &amp; Fitch Stores, Inc.</li><li>• How attorney can assist the EEOC in making discovery at the administrative level more meaningful</li><li>• Questions from the audience</li></ul>	Holly Cole, Director, EEOC Area Office
9:30-10:30	<b>New Supreme Court Decisions</b>	Mark Hammons, Sr.
10:30-11:00	<b>New Drug Policy Legislation</b>	Loren Gibson
11:00-12:00	<b>New ADA Regulations</b>	Brian East
12:00-1:00	Lunch	
1:00-2:00	<b>Ethics</b>	Wayne Dabney
2:00-3:00	<b>The New Oklahoma Anti-Discrimination Act (Panel Discussion)</b>	Sam Fulkerson Daniel Smolen
3:00-3:10	Break	
3:10-4:00	<b>New 10<sup>th</sup> Circuit Decisions</b>	Elaine Turner
4:00-4:30	<b>Wage &amp; Hour Update</b>	Amber L. Hurst
4:30-5:00	<b>Employee vs Independent Contractor</b>	Stephanie M. Lorance

Please complete registration form below and fax, mail or email to [lori@hammonslaw.com](mailto:lori@hammonslaw.com).

Full Name: \_\_\_\_\_

Firm: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Are you a member of OELA? Yes \_\_\_ No \_\_\_ OBA # \_\_\_\_\_

Are you a municipal, county or state attorney? Yes \_\_\_ No \_\_\_